

Van Buren Township Employees 2010 Wages and Total Compensation Costs

<u>Full-time elected officials</u>	wages	longevity pay	in lieu of health care	total	fringe benefits *	total compensation
Supervisor Paul White	\$79,979.38	\$ 738.61	-----	\$80,717.99	\$28,947.58	\$109,665.57
Clerk Leon Wright	\$72,332.78	\$ 738.61	\$2,400	\$75,471.39	\$ 9,743.16	\$ 85,214.55
Treasurer Sharry Budd	\$72,332.78	\$6,475.04	-----	\$78,807.82	\$29,197.14	\$108,004.96

Part-time trustees

Phillip Hart	\$12,660.96	\$1,964.58	-----	\$14,625.54	\$26,890.35	\$ 41,515.89
Jeffrey Jahr	\$12,660.96	\$1,364.55	-----	\$14,025.51	\$10,334.49	\$ 24,360.00
Albert Ostrowski	\$12,660.96	\$ 364.58	-----	\$13,025.54	\$ 8,143.77	\$ 21,169.31
Denise Partridge	\$12,660.96	\$ 364.58	-----	\$13,025.54	\$21,973.05	\$ 34,998.59

<u>Salaried employees</u>	wages	longevity	in lieu of health care	PTO pay**	total	fringe benefits*	total compensation
Sean Bellingham	\$59,957.41	\$2,232.84	-----	\$6,013.98	\$68,204.23	\$25,674.53	\$93,878.76
Andrew Burns	\$35,992.96	\$ 489.54	-----	\$2,857.80	\$39,340.30	\$14,048.89	\$53,389.19
Kathleen Cline	\$60,361.68	\$3,477.98	-----	\$5,633.66	\$69,473.32	\$37,946.63	\$107,419.95
Linda Combs	\$12,426.86	\$ 987.57	-----	\$5,053.73	\$18,468.16	\$ 3,764.67	\$22,232.83
Ryan Drotar	\$42,333.66	-----	-----	\$4,653.54	\$46,987.20	\$15,329.68	\$62,316.88
Susan Ireland	\$59,211.04	\$5,727.80	-----	\$6,827.40	\$71,766.24	\$17,291.69	\$89,057.93
Lynette Jordan	\$37,931.63	\$1,485.61	-----	\$2,816.57	\$42,233.81	\$25,816.96	\$68,050.77
Todd Knepper	\$68,116.49	\$ 987.45	-----	\$4,096.69	\$73,200.63	\$33,905.44	\$107,106.07
T. MacDonald	\$ 5,229.88	-----	\$200	\$ 134.10	\$ 5,563.98	\$ 514.94	\$ 6,078.92
Ali McCracken	\$16,390.77	-----	\$1,000	\$ 140.09	\$17,530.86	\$ 1,789.54	\$ 19,320.40
Vernon Morse	\$57,470.47	\$3,477.98	-----	\$5,682.07	\$60,948.45	\$24,752.95	\$85,701.40
Steve Rankin	\$60,551.30	\$1,236.77	-----	\$3,970.56	\$65,758.63	\$17,249.99	\$83,008.62
Bruce Ross	\$57,673.23	\$3,727.06	-----	\$6,033.79	\$67,434.08	\$25,559.29	\$92,993.37
Linda Stevenson	\$44,236.09	\$4,980.82	-----	\$6,218.22	\$55,435.13	\$31,126.66	\$86,561.79
Dan Swallow	\$62,601.96	\$2,232.84	-----	\$8,412.38	\$73,247.18	\$26,255.65	\$99,502.83
Diane Wilson	\$44,127.71	\$3,727.06	-----	\$4,642.57	\$52,497.34	\$15,606.32	\$68,103.66
Jennifer Wright	\$46,962.11	\$2,481.67	-----	\$2,275.35	\$51,719.13	\$21,604.60	\$73,323.73

<u>Hourly employees</u>	wages	in lieu of health care	PTO pay**	total	fringe benefits*	total compensation
Kristy Bovitz	\$37,016.07	-----	\$6,716.92	\$43,732.99	\$23,411.64	\$67,144.63
Tom Buczkowski	\$49,411.68	-----	\$7,226.30	\$56,637.98	\$24,430.87	\$81,068.85
Noah Caincross	\$55,449.35	-----	\$8,672.10	\$64,121.45	\$16,049.66	\$80,171.11
Bert Conrad	\$28,039.36	-----	\$2,864.90	\$30,904.26	\$12,964.81	\$43,869.07
Charles Esch	\$42,349.11	-----	\$4,167.76	\$46,516.87	\$12,521.95	\$59,038.82
Judy Fields	\$56,981.76	-----	\$9,661.45	\$66,643.21	\$28,801.72	\$95,444.93
Jeffrey, Fondaw	\$49,929.60	-----	\$7,168.00	\$57,097.60	\$27,424.41	\$84,522.01
Matthew Forster	\$48,578.13	-----	\$6,302.24	\$54,880.37	\$16,031.11	\$70,911.48
Barbara Greenhill	\$14,027.00	-----	-----	\$14,027.00	-----	\$14,027.00
Tina Grishaber	\$38,397.18	-----	\$5,686.56	\$44,083.74	\$14,751.61	\$58,835.35
Christina Harman	\$38,244.20	-----	\$5,381.88	\$43,626.08	\$20,949.44	\$64,575.52
Bradley Hine	\$48,767.04	-----	\$5,972.64	\$54,739.68	\$23,499.65	\$78,239.33
Donna Hunter	\$40,873.42	-----	\$4,088.56	\$44,961.98	\$12,385.01	\$57,366.99
Kirk Jenkins	\$44,099.38	-----	\$5,014.98	\$49,114.36	\$30,872.92	\$79,987.28
Laurie McIntosh	\$38,189.46	-----	\$6,216.28	\$44,405.74	\$30,274.58	\$74,680.32
J. Montgomery	\$40,559.67	\$2,400	\$4,255.44	\$47,215.11	\$ 6,145.22	\$53,360.33
George Noye	\$24,592.32	-----	\$5,579.28	\$30,171.60	\$15,708.60	\$45,880.20
Jeffrey Osborne	\$41,328.00	-----	\$7,028.80	\$48,356.80	\$30,818.42	\$79,175.22
Mario Pinard	\$57,393.35	-----	\$8,211.00	\$65,604.35	\$31,639.94	\$97,244.29
Jennifer Price	\$37,793.11	-----	\$4,881.24	\$42,674.35	\$21,020.12	\$63,694.47

Patricia Queener	\$43,458.78	\$2,400	\$2,127.72	\$47,986.50	\$ 5,817.20	\$53,803.70
Robert Queener	\$48,774.71	-----	\$4,531.02	\$53,305.73	\$30,158.06	\$83,463.79
David Schuler	\$38,248.34	-----	\$4,204.46	\$42,452.80	\$22,858.97	\$65,311.77***
Karen Smith	\$34,408.61	-----	\$5,210.88	\$39,619.49	\$22,975.49	\$62,594.98
J. Strickland	\$55,673.44	-----	\$6,866.56	\$62,540.00	\$21,493.28	\$84,033.28
Carol Towles	\$48,066.97	\$2,400	\$ 546.96	\$51,013.93	\$ 6,600.88	\$57,614.81
Jason Valinski	\$57,575.07	-----	\$5,718.56	\$63,293.63	\$12,928.85	\$76,222.48
Joseph Vann	\$33,002.13	-----	\$3,444.00	\$36,446.13	\$18,501.96	\$54,948.09
P. Veercamp	\$14,296.26	-----	-----	\$14,296.26	-----	\$14,296.26
C. Yaglosky	\$41,922.78	-----	\$5,424.42	\$47,347.20	\$30,971.98	\$78,319.18

* **Fringe Benefits** include pensions, health, vision, and life/short and long term sick/accident insurance paid by the employer. The township contributes 12% of the salaried employees' base pay into their pension account, along with 12% to pension for AFSCME and POLC employees, and the one full-time MAFF employee. The MAFF paid on-call fire fighters get 6% of their base pay put into their pension account.

** **PTO** is paid days off, the combination of vacation, sick and personal days into a single program for compensation time away from work. All salaried employees are required to use a minimum of 12 days in each calendar year. Employees have the option of cashing out some or all of their PTO days not taken, or they may choose to carry over to the next calendar year up to a maximum of 15 days. The number of PTO days provided to salaried employees depends on their years served, from 5 days for 6 months of employment to 30 days for 15 or over days employed in one calendar year.

*** **Ordinance Officer David Schuler** is also a fire fighter, who is paid a blended rate. He made \$37,986 as a fire fighter and added to his ordinance total compensation of \$65,311.77, this makes his total compensation from Van Buren Township \$103,297.77.

FLEXIBLE SPENDING ACCOUNTS: The township has contracted with a company to provide service and maintenance of flexible accounts for employees. An employee can either designate an amount of their pre-tax dollars for dependent care reimbursement account or in an account to which the employee contributes a pre-tax amount not covered by their insurance plan.

Maxine Heifner and Rosemary Otzman compiled this report.

2010 insurance for former employees:

Name	Life Ins.	Health Insurance	Total
Bostic	---	\$16,672.32	\$16,672.32
Combs	\$23.60	\$11,923.74	\$11,923.74
Foster	\$35.40	\$17,208.03	\$17,243.43
Guenther	---	\$15,462.91	\$15,462.91
Gutowski	\$17.76	\$ 8,336.25	\$ 8,353.41
Hodge	---	\$ 8,336.25	\$ 8336.25
Kaupila	---	\$16,672.32	\$16,672.32
Mussehl	\$17.76	\$ 8,336.25	\$ 8,353.41
Rochowiak	---	\$10,882.02	\$10,882.02
Soja	\$17.76	\$ 8,336.25	\$ 8,353.41
Schafer	\$27.20	---	\$ 27.20
Sears	---	\$ 5,754.48	\$ 5,754.48
Smith	---	\$ 6,166.08	\$ 6,166.08
Szuma	---	\$16,672.32	\$16,672.32

Boards and commissions:

Juanita Jensen	\$720
John Kryza	\$840
Angela Netro	\$840

Recreation - part time

Phillip Bargardi	\$2,262.00
M. Blackstone	\$6,120.00
Adriana Burt	\$2,320.02
Sarah Davis	\$3,782.00
Hannah Gatt	\$7,522.57
Nicole Gehly	\$2,384.26
Brandon Harris	\$13,266.45
A. Laginess	\$2,611.63
M. McWilliams	\$2,022.00
M. Montgomery	\$2,445.89
Stephanie Nota	\$3,265.64
James O'Keefe	\$5,818.31
Jeffrey Price	\$4,253.52
Kyle Sampson	\$1,100.00
Alex. Stamper	\$5,486.00
Am. Stamper	\$1,532.00
Rachel Taylor	\$4,628.19
Toni Zamorski	\$2,134.00
Kristin Zantop	\$6,918.81

Seniors – part time

Paul Binert	\$ 2,222.00
Elizabeth Boyer	\$ 9,114.08
Treana Callahan	\$ 2,371.53
Lawrence Gallo	\$ 2,775.00
Mary Korgal	\$12,150.07
Patricia McBride	\$ 9,442.50
Diane Sanders	\$10,237.56
Anna Tyler	\$ 5,635.53

Cable – part time

Erik Beehler	\$6,908.45
Emily Butzlaff	\$3,999.99

Parks – part time

Joseph Ashley	\$ 4,947.75
K. Blackstone	\$ 3,691.90
F. Campbell	\$ 6,721.46
K. Curson	\$ 1,305.56
William May	\$ 2,866.66
Daniel Sai	\$ 2,104.00
J. Stapleton	\$13,581.00